

TESLIM ADEYANJU

Financial Data Analyst | FP&A | Power BI | SQL | Python
ACA Chartered Accountant | Microsoft Certified Power BI (PL-300)

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PROFESSIONAL SUMMARY

ACA Chartered Accountant and Microsoft Certified Power BI Data Analyst (PL-300) with over a decade of experience across financial reporting, FP&A, and data analytics within multi-entity and fast-paced environments.

Specialise in budgeting, forecasting, variance analysis, and commercial finance, combining strong accounting expertise with advanced capability in Power BI, SQL, Excel, Databricks, and Python to transform financial data into clear, actionable insights that support profitability and strategic decision-making.

Track record of delivering measurable impact:

- Reduced month-end close from 7 days to 3 days (57% improvement)
- Improved forecast accuracy to $\pm 8.5\%$ on a £2.3M budget
- Reduced reporting cycle time by 25%
- Delivered £50K+ annual cost savings through margin analysis and process optimisation

Confident business partner, working closely with senior stakeholders to translate complex financial data into clear insights, support revenue and margin performance, and drive operational efficiency through structured reporting, scenario modelling, and strong data governance.

WHAT MAKES ME DIFFERENT

- **End-to-End Finance Analytics Capability:**
Built end-to-end financial data solutions covering the full lifecycle from data ingestion to board-level reporting, delivering structured KPI tracking, performance dashboards, and strategic insight for executive decision-making using Power BI, SQL, Excel, and Python
- **Published Financial Data Toolkit (PyPI)**
Developed and published financial data toolkit (fda-toolkit) with 67 financial analysis functions (1,000+ downloads), enabling automated data cleaning, validation, currency handling, and audit-ready reporting with strong data integrity and governance
- **Reporting Automation and Efficiency Gains**
Reduced reporting cycle from 5 days to 1 day and cut data preparation time by 80%, while eliminating 60% of manual data requests through automation using Power BI, SQL pipelines, and optimised data models
- **Strong FP&A and Forecasting Delivery**
Delivered robust FP&A frameworks including rolling forecasts, scenario modelling, and long-range planning, improving budget accuracy by 20% and maintaining forecast variance within $\pm 8.5\%$ on a £2.3M budget
- **Commercial Insight and Performance Improvement**
Delivered £50K+ annual cost savings, improved receivables by 29%, and identified cost and efficiency opportunities across supplier contracts and operational spend, supporting margin improvement, profitability analysis, and revenue performance optimisation
- **Finance and Data Integration**
Combine ACA-level financial expertise with advanced data capability in Power BI (PL-300), SQL, Excel, and Python to translate complex financial data into clear, actionable insights that drive profitability, operational efficiency, and strategic decision support

CORE FINANCE COMPETENCIES

- **FP&A & Financial Planning:** Financial Planning & Analysis (FP&A), Budgeting & Forecasting, Financial Modelling, Scenario Analysis & Modelling, Strategic Planning
- **Financial Analysis & Performance Management:** Revenue Analysis, Profitability & Margin Analysis, Variance Analysis, KPI Development, Investment Appraisal, Commercial Finance
- **Accounting & Financial Reporting:** Management Accounting, Month-end Close, Statutory Reporting (IFRS/UK GAAP), Charity SORP & FRS 102
- **Business Partnering & Stakeholder Management:** Business Partnering, Stakeholder Influence, Board Reporting
- **Controls, Governance & Compliance:** Internal Controls, Audit Readiness, Data Governance & Data Integrity
- **Process Improvement & Operations:** Process Improvement & Automation, Cashflow Forecasting, Chart of Account Management

TECHNICAL SKILLS

- **Power BI:** Data modelling, DAX, Star Schema, Performance Optimisation, Tabular Model Definition, Self-Service Dashboards
- **SQL:** Advanced Queries, Stored Procedures, Database Normalisation, ETL Pipeline, Databricks SQL, T-SQL
- **Databricks:** Lakehouse Platform, Delta Lake, Unity Catalog, Apache Spark
- **Python:** Pandas, NumPy, scikit-learn, SQLAlchemy, PyPI Package Development
- **Microsoft Excel (Advanced):** Power Query, Financial Modelling, Dynamic Arrays, Data Cleaning & Transformation
- **Cloud & DevOps:** Azure (Azure SQL, Azure OpenAI SDK), Git, GitHub, VS Code, Jupyter Notebook
- **Accounting Software:** Sage 50, Xero (Certified Advisor), QuickBooks

PROFESSIONAL EXPERIENCE

Treasurer (Voluntary Board Role) Asylos | UK Registered Charity | May 2024 - Present

Strategic finance lead for a UK registered charity, responsible for financial governance, Charity SORP compliance, statutory reporting under FRS 102, budgeting, forecasting, cash flow management, and board-level reporting.

Key Achievements

- Enhanced reserve forecasting to detect funding gaps 6 months in advance, securing £12K in operational continuity funding
- Delivered board-approved budgets 60 days earlier, enabling timely allocation of £120K across 8 critical projects
- Supported planning for £0.5M in projected expenditures over 3 years through scenario-based financial models
- Managed £1M in donor contributions with zero delays across 12 restricted and unrestricted fund categories
- Reduced manual reporting effort by 40% and improved drill-through response time from 8 seconds to 3 seconds
- Established quarterly financial health reviews covering 15 risk categories, accelerating Board interventions
- Reduced financial control incidents by 39% (from 28 to 17 annually), preventing 3 major compliance breaches
- Achieved 100% audit compliance with zero material findings across 2 consecutive audit cycles

Key Responsibilities

- Delivered financial reports and dashboards incorporating variance analysis and commentary, supporting stakeholder engagement and performance insights and decision support at board level
- Prepared board-level financial reports and Power BI dashboards for trustees and senior stakeholders, translating financial performance into strategic insights and recommendations
- Led budgeting, forecasting, and multi-year financial planning across restricted and unrestricted funds, supporting long-term strategic planning and funding decisions
- Prepared Charity SORP-compliant management accounts and financial statements under FRS 102, maintaining balance sheet reconciliations across all fund categories
- Strengthened financial governance, internal controls, and risk management frameworks aligned with Charity Commission requirements, ensuring compliance and robust financial oversight
- Managed end-to-end external audit process, liaising directly with auditors on financial modelling assumptions and governance

Independent Financial Data Analyst (Portfolio & Project Development) | 2025 - Present

Independent finance analytics practice focused on delivering commercial financial insights, performance analysis, and decision support, building financial data solutions, reporting automation tools, and FP&A models using real-world datasets. Full project library at github.com/TeslimAdeyanju

• NHS Trust Financial Analytics

Designed and delivered an end-to-end financial analytics solution covering 200+ NHS Trusts across 3 financial years. Integrated large-scale datasets through SQL and Python ETL pipelines into Power BI dashboards. Enabled variance analysis and commentary, revenue and cost performance insights, and scenario modelling. Ensured strong data integrity and governance while supporting sector-wide performance evaluation.

• Financial Performance Analytics Model

Built end-to-end FP&A solution developing KPI frameworks, forecasting models, and automated dashboards, enabling profitability analysis, business partnering, and performance insights and decision support for structured financial planning and performance tracking

• Published fda-toolkit (PyPI):

Developed production-grade Python package with 67 financial analysis functions (1,000+ downloads), enabling automated data validation, reporting automation, and audit-ready financial workflows aligned with data governance and control standards

Financial Reporting Analyst | QS Dimensions | UK | Oct 2024 – Apr 2025

Fixed-term FP&A and reporting role supporting a £2.3M ecommerce business, focused on financial performance analysis, forecasting, and reporting optimisation. Project concluded ahead of schedule after delivering measurable performance improvements and cost savings

Key Achievements

- Improved budget accuracy from $\pm 10\%$ to $\pm 8.5\%$ on a £2.3M annual budget through structured forecasting and reforecast cycles
- Reduced forecast variance by 17% across multiple planning cycles, improving reliability of financial projections
- Delivered £50K in annual cost savings through financial performance analysis and cost optimisation initiatives
- Improved receivables collection by 29%, reducing overdue balances by £25K through enhanced monitoring and control processes
- Reduced month-end close cycle time by 25% while improving reporting accuracy and consistency
- Reduced manual data reports by 60% through implementation of self-service Power BI dashboards and KPI reporting
- Simplified Power BI data models by removing 120 redundant columns and improving report load times by 35%
- Delivered 3 consecutive VAT returns with zero errors or penalties under Making Tax Digital requirements

Key Responsibilities

- Built cost models and rolling forecasts using Excel, T-SQL, and Sage 50, supporting budgeting, financial planning processes, and scenario modelling for strategic decision-making
- Led monthly reforecast cycles across 6 departments, integrating trend analysis and operational insights into financial projections, delivering profitability analysis and scenario modelling to support strategic decision-making
- Delivered monthly management packs (P&L, balance sheet, cash flow) to senior leadership, including variance analysis and commentary, revenue and margin performance tracking, and performance insights and decision support
- Designed and maintained Power BI dashboards and data models to support financial reporting, KPI tracking, and revenue and margin performance analysis

- Managed receivables, credit control processes, and validation of purchase orders and committed spend, improving working capital and cash flow visibility
- Acted as key liaison for shared services (AP, T&E, intercompany), ensuring accuracy and resolution of financial queries while driving business partnering and stakeholder engagement across finance and operations
- Maintained financial controls and supported compliance processes, including VAT submissions and internal control documentation, ensuring data integrity and governance across financial reporting and decision-making frameworks

Financial Data Analyst | Misadel Ltd | Nigeria | Jan 2019 – Sep 2022

Led financial data transformation and performance analytics for a multi-state distribution business, supporting decision-making across sales, procurement, and receivables operations covering 36 states

Key Achievements

- Consolidated financial data from 4 disparate source systems into unified Power BI models, reducing data preparation time by 30–40% and eliminating 10+ hours of weekly manual consolidation
- Enabled self-service analytics across 8 business functions through 55+ Power BI dashboards, improving access to real-time financial and operational KPIs for non-financial managers
- Improved reporting turnaround time by 40% through automation of data pipelines, replacing manual spreadsheet processes with structured ETL and scheduled refresh
- Identified cost-saving opportunities through cost-benefit analysis of 85 supplier contracts and 1,200+ SKUs, supporting procurement renegotiations and improved margin decisions
- Improved visibility of revenue and margin performance across 36 states through structured KPI dashboards, enabling regional performance benchmarking and management intervention
- Delivered Excel-based rolling forecast models using FORECAST.ETS, improving monthly budget monitoring accuracy and supporting investment appraisal decisions
- Reduced reconciliation errors to zero across 4 integrated source systems through structured data validation rules and automated exception flagging

Key Responsibilities

- Structured financial data into scalable models to support executive reporting and KPI monitoring
- Applied data validation and anomaly detection techniques to ensure accuracy and reliability of financial data, supporting strong data governance and data quality standards
- Designed and implemented automated ETL pipelines to unified Power BI data warehouse from Sage and 3 legacy systems
- Built and maintained 80+ DAX measures to support revenue analysis, margin tracking, discount analysis, and collections performance, enabling detailed profitability and performance insight
- Created aggregated reporting tables for customer, product, and regional performance analysis, enabling drill-through from summary P&L to transaction-level detail
- Developed and maintained Power BI semantic models using star schema architecture, covering revenue, procurement, receivables, and operational performance across 36 states and 1,200+ SKUs
- Partnered with stakeholders across sales, procurement, and operations, delivering revenue and margin performance analysis, profitability analysis, and business partnering support to improve decision-making

Head of Finance and Accounting | CleanAce Solution Ltd | Nigeria | Apr 2013 – Dec 2018

Owned full accounting lifecycle for a regional services organisation, covering financial reporting, month-end close, audit, and regulatory compliance under IFRS. Senior finance leads accountable to the Board for financial governance, internal controls, and statutory reporting across 12 business units.

Key Achievements

- Led, mentored, and developed a finance team across 12 departments, fostering a culture of accountability that contributed to zero material audit findings across 5 consecutive annual cycles
- Delivered 100% on-time submission of 60+ board packs over 5 years, supporting 72 board meetings with clear and understandable financial information for senior management and non-financial stakeholders
- Achieved clean audit reports with zero material misstatements across 5 consecutive annual audits, managing end-to-end external auditor liaison and preparing full IFRS-compliant supporting schedules
- Completed year-end close 5 days ahead of the 30-day deadline (17% faster) through process improvements, automation of reconciliation workflows, and structured close checklists
- Supported £125K annual cost savings (8.3%) across 12 business units through financial analysis, cost-benefit review, and expense monitoring, presenting findings and recommendations to senior management
- Reduced unauthorised spending by 15% through tightened purchase order controls and enhanced expense validation processes
- Maintained 100% VAT and regulatory filing compliance with zero penalties across 5 years of statutory submissions

Key Responsibilities

- Owned the full monthly close process, delivering accurate financial statements (P&L, balance sheet, cash flow) to senior management within agreed deadlines, with balance sheet reconciliations completed and signed off each period
- Delivered variance analysis and commentary across departments, providing performance insights and decision support to senior management and strengthening financial control
- Prepared IFRS-compliant statutory accounts, financial schedules, and supporting reconciliations for external audit; managed end-to-end auditor liaison from planning through to sign-off
- Led, mentored, and developed a finance team across 12 departments, setting clear objectives, fostering a culture of accountability and continuous improvement, and driving high performance across reporting and controls.
- Designed and maintained automated expense tracking and monitoring tools across 12 departments, improving cost visibility and enabling timely management intervention on overspend
- Managed capital expenditure tracking, maintained fixed asset registers, and oversaw lease accounting under IFRS 16, ensuring accurate balance sheet treatment and depreciation schedules

EDUCATION

MSc Finance and Investment Banking (**Distinction**)

University of Hertfordshire, UK | Oct 2022 – Sep 2024

Top 5% of cohort | HBS Excellence Award 2024 | Student Representative (2022/2023)

PROFESSIONAL QUALIFICATIONS

Associate Chartered Accountant (ACA)

Institute of Chartered Accountants of Nigeria (ICAN) | Membership No: 048671 | Nov 2019

Associate Accounting Technician (AAT)

Institute of Chartered Accountants of Nigeria (ICAN) | Membership No: 010472 | Dec 2005

CERTIFICATIONS

Microsoft Certified: Power BI Data Analyst Associate (PL-300) – Microsoft | 2026

Databricks Accredited: Lakehouse Platform Fundamentals – Databricks | 2026

SQL (Advanced) Skills Certification – HackerRank | 2026

Python for Data Analysis – SuperDataScience | 2025

Xero Certified Advisor – Xero | 2025