

# TESLIM ADEYANJU, ACA

Financial Data Analyst | FP&A | Power BI | SQL | Python

ACA Chartered Accountant | Microsoft Certified Power BI (PL-300) & Azure (DP-900)

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## PROFESSIONAL SUMMARY

Microsoft Certified: Power BI Data Analyst Associate (PL-300) and Azure Data Fundamentals (DP-900) professional, ACA Chartered Accountant and Financial Data Analyst with over a decade of experience across financial reporting, FP&A, business intelligence and data analytics.

Delivers finance-systems transformation using SQL, Python, Power BI, Microsoft Fabric and Azure data services to support data migration, reporting and business-intelligence initiatives.

Developed a flagship NHS financial analytics portfolio project covering 2.1 million records across 206 trusts, analysing the sector's £3.2bn movement from a £1.6bn surplus to a £1.6bn deficit.

Demonstrated measurable finance-process improvements, including reducing month-end close from seven to three days, eliminating 60% of manual reporting through automated ETL pipelines and dashboards, and identifying over £50k annual savings through analysis, automation and process optimisation.

## CORE FINANCE COMPETENCIES

**Financial Planning & Analysis:** FP&A, Budgeting, Forecasting, Financial Modelling, Scenario Planning

**Financial Analysis:** Variance Analysis, Revenue & Margin Analysis, Profitability Analysis, KPI & Trend Analysis, Descriptive & Statistical Analysis

**Financial Reporting:** Management Accounting, Month End Close, Statutory Reporting (IFRS/UK GAAP), Charity SORP & FRS 102

**Business Partnering:** Stakeholder Management, Business Partnering, Board Reporting, Commercial Finance

**Governance & Controls:** Internal Controls, Audit Readiness, Data Governance, Financial Compliance

**Process Improvement:** Process Optimisation, Automation, Cash Flow Forecasting, Chart of Accounts Management

## TECHNICAL SKILLS

**Business Intelligence:** Power BI (PL-300), DAX, Power Query, Semantic Models, Star Schema

**SQL & Databases:** SQL, T-SQL, MySQL, Stored Procedures, ETL Pipelines, Data Migration

**Python & Data Engineering:** Python, Pandas, NumPy, SQLAlchemy, PyPI Package Development

**Finance Systems:** Sage 50, Xero (Certified Advisor), QuickBooks, ERP Integration

**Microsoft Excel (Advanced):** Financial Modelling, Power Query, Pivot Tables, FORECAST.ETS

**Cloud & Modern Data Platforms:** Azure SQL, Databricks SQL, Azure Databricks, Git

**Data Visualisation:** Tableau, Dashboard Design, Interactive Reporting

**AI & Automation:** Azure OpenAI, Prompt Engineering, Retrieval Augmented Generation (RAG), Claude API

## KEY PROJECTS

### NHS Trust Financial Analytics (Self-Directed):

- Built an end-to-end financial analytics pipeline on real NHS England Trust Accounts Consolidation data, **206 NHS Trusts**, three financial years (2021/22–2023/24). Engineered a **2.18-million-row** star schema in MySQL. Computed EBITDA margin, pay-cost-per-WTE, and CIP KPIs against NHS FReM conventions. Surfaced the sector's **£3.2bn swing** from a **£1.6bn surplus** to a **£1.6bn deficit**, with **124 of 206 Trusts** in deficit by 2023/24, in a 5-page Power BI dashboard. [github.com/TeslimAdeyanju/portfolio-01-nhs-financial-analytics](https://github.com/TeslimAdeyanju/portfolio-01-nhs-financial-analytics)

### Financial Report Intelligence System (FRIS):

- Designed and built a **9-agent AI platform** that automates financial report analysis. Covers document extraction, metrics calculation, risk assessment, Power BI dashboard specs, and executive narrative generation. Combines financial domain expertise with multi-agent LLM engineering. [github.com/TeslimAdeyanju/portfolio-26-Financial-Report-Intelligence-System](https://github.com/TeslimAdeyanju/portfolio-26-Financial-Report-Intelligence-System)

### Financial Performance Analytics Model (Power BI):

- Built a star-schema Power BI financial model with a DAX measure library covering profitability, growth, efficiency, pricing, and risk ratios. Spans products, countries, and customer segments, using Power Query transformations for multi-dimensional financial analysis. [github.com/TeslimAdeyanju/Portfolio-22-Financial-Performance-Analytics-Model](https://github.com/TeslimAdeyanju/Portfolio-22-Financial-Performance-Analytics-Model)

### fda-toolkit (Published PyPI Package):

- Authored and published **67 production-ready Python functions** for financial data validation, transformation, and reconciliation. **1,000+ downloads** on PyPI. [pypi.org/project/fda-toolkit](https://pypi.org/project/fda-toolkit) | [github.com/CoreInsightFinance/Financial-Data-Analysis-Toolkit-Workspace](https://github.com/CoreInsightFinance/Financial-Data-Analysis-Toolkit-Workspace)

## PROFESSIONAL EXPERIENCE

### Financial Data Analyst

**CoreInsight Financial Advisory Ltd | Hampshire, United Kingdom | May 2025 – Present**

CoreInsight Financial Advisory Ltd is my own independent finance and data consultancy.

- Conducted detailed source data profiling, developed comprehensive source to target mapping specifications, designed a normalised star schema database, and built automated data ingestion pipelines using Python and Pandas, incorporating row level audit logging and exception handling to improve traceability and data quality.
- Developed advanced SQL transformation scripts to perform data cleansing, deduplication, field mapping, type conversion, null value management, and referential integrity validation, ensuring accurate and consistent migration of data across all **206 organisations**.
- Designed and developed interactive Power BI dashboards to monitor data quality, migration completeness, reconciliation status, and post migration validation, providing stakeholders with clear visibility of migration progress and supporting informed sign off decisions.

- Reduced data preparation and validation time from **hours to minutes** by developing reusable ETL workflows and automated reconciliation processes, while implementing comprehensive audit trails that provided full traceability of every data transformation for governance and compliance.
- Published `fda-toolkit` on PyPI — 67 reusable functions for financial data validation, reconciliation, and transformation, achieving 1,000+ monthly downloads (see Key Projects).

## Financial Reporting Analyst

### QS Dimensions | United Kingdom | October 2024 – April 2025

- Led financial planning and analysis for a **£2.3 million** business, developing cost models, rolling forecasts, and management reporting that supported strategic decision making and improved financial performance.
- Developed cost models and rolling forecasts using T-SQL and Sage 50 ERP, improving budget accuracy from **±10% to ±8.5%** through structured forecasting, trend analysis, and data driven planning.
- Managed monthly reforecast cycles across 6 departments, integrating operational performance into financial projections and reducing forecast variance by **17%** while improving forecast reliability.
- Produced monthly management packs comprising profit and loss, balance sheet, cash flow, KPI reporting, and variance commentary, reducing the month end close cycle by **25%** and providing timely financial insight to senior leadership.
- Partnered with finance and operational stakeholders to gather reporting requirements, improve data quality, and develop Power BI dashboards for revenue, margin, and KPI reporting, removing **120 redundant columns**, reducing manual reporting by **60%**, and improving report performance by **35%**.
- Managed accounts receivable and credit control, improving collection performance by **29%**, reducing overdue balances by **£25,000**, and strengthening procurement controls through committed spend validation.
- Identified and delivered **£50,000** in annual cost savings through financial performance analysis, cost benefit reviews, and operational process improvements.
- Acted as the primary finance contact for shared service functions, including accounts payable, travel and expenses, and intercompany transactions, delivering three consecutive VAT returns with **zero errors** under Making Tax Digital requirements.

## Strategic Finance & Governance Lead (Treasurer, Board Trustee)

### Asylos | UK Registered Charity (Charity No. 1158386) | May 2025 – Present

Asylos is a UK registered charity providing free, on-demand country-of-origin research for asylum claims.

- Strengthened reserve forecasting and cash flow planning, identifying funding gaps up to **6 months in advance** and supporting funding decisions that maintained operational continuity.
- Led the annual budgeting process, enabling Board approval **60 days earlier** than the previous cycle and the timely allocation of **£120,000 across 8** strategic projects.
- Enhanced financial controls, governance, and Board reporting by improving financial oversight, strengthening monitoring processes, and supporting **100% audit compliance** with **zero material findings** across two consecutive audit cycles.
- Developed Power BI dashboards and financial reporting to improve Board visibility of reserves, funding, expenditure, cash flow, and organisational performance, enabling more informed strategic decision making.
- Partnered with Trustees and senior leadership to present financial performance, evaluate strategic funding decisions, and communicate financial risks and opportunities to both financial and non-financial stakeholders.

## Financial Data Analyst

### Misadel Ltd | Nigeria | January 2019 – September 2022

- Consolidated financial data from 4 disparate source systems, including Sage and three legacy platforms, into unified Power BI data models, reducing data preparation time by **30 to 40%** and eliminating more than 10 hours of weekly manual consolidation.
- Designed and implemented automated ETL pipelines to integrate financial and operational data into a centralised reporting platform, improving data quality and reducing reconciliation errors to **zero** through automated validation and control processes.
- Developed and maintained **80+ DAX measures**, semantic models, and star schema data models, delivering more than **55 interactive Power BI dashboards** that enabled self-service reporting across 8 business functions.
- Improved reporting turnaround time by **40%** by replacing manual spreadsheet processes with automated data pipelines, scheduled refresh, and standardised reporting frameworks, providing timely management information for decision making.
- Performed financial analysis and cost benefit reviews across **85 supplier contracts** and **1,200+ stock keeping units**, identifying cost saving opportunities that supported procurement negotiations and improved commercial performance.
- Developed KPI dashboards that improved visibility of revenue, margin, and collection performance across 36 states, enabling regional benchmarking, performance monitoring, and targeted management intervention.
- Built rolling forecast models using Advanced Excel and FORECAST.ETS, strengthening budget monitoring, supporting investment appraisal, and improving the accuracy of financial planning.

## Financial Analysis, Reporting & Business Intelligence

### CleanAce Solution Ltd | Nigeria | April 2013 – December 2018

- Produced and presented more than **60 Board reporting packs** over 5 years, supporting **72 Board meetings** with accurate financial reporting, performance analysis, KPI dashboards, and actionable recommendations for senior and non financial stakeholders.
- Delivered annual cost savings of approximately **£125,000 (8.3%)** through financial analysis, cost benefit reviews, budget monitoring, and operational performance improvements across 12 business units.
- Led, mentored, and developed the finance team across 12 departments, achieving zero material audit findings and zero material misstatements across five consecutive annual audits, including full external audit liaison and statutory account preparation.
- Directed the month end and year end close process, ensuring timely production of accurate financial statements and completing the annual close **5 days ahead** of the standard 30-day reporting deadline.
- Strengthened procurement and expenditure controls by enhancing purchase order approvals and expense validation processes, reducing unauthorised spending by **15%** and improving financial governance.

## Financial Business Analyst

### MTN Business Partner Ltd | Nigeria | January 2007 – March 2013

- Managed financial reporting, intercompany reconciliations, and financial controls across 35 branches and 8 business units, improving reporting consistency and reducing variance issues across the network.
- Shortened the month-end close from **7 days to 3 days (57% reduction in cycle time)** by redesigning reporting workflows, strengthening financial controls, and coordinating activities across multiple finance teams.
- Eliminated **100%** of critical reconciliation errors, reducing exceptions by **100%** (from 12 per month to **zero**) through enhanced validation procedures, control testing, and standardised reconciliation processes, and maintained **zero** critical errors for **36 consecutive** monthly reporting cycles.
- Led **8 cost optimisation initiatives**, identifying operational efficiencies through financial analysis and expense reviews that delivered high-single-digit percentage reductions in controllable operating costs.

EDUCATION

**Master of Science (MSc), Finance & Investment Banking (Distinction)**  
University of Hertfordshire, United Kingdom | October 2022 – September 2024  
Top 5% of Cohort | HBS Excellence Award 2024 | Student Representative (2022–2023)

**Postgraduate Diploma (PGD), Finance**  
University of Lagos, Nigeria | July 2017 – October 2018

PROFESSIONAL QUALIFICATIONS

**Associate Chartered Accountant (ACA)**  
Institute of Chartered Accountants of Nigeria (ICAN) | Full Member | November 2019

**Associate Accounting Technician (AAT)**  
Institute of Chartered Accountants of Nigeria (ICAN) | Full Member | December 2005

**ICAEW Pathways to Membership — In Progress**  
Institute of Chartered Accountants in England and Wales (ICAEW) | ACA (ICAN) member pursuing ICAEW membership

PROFESSIONAL CERTIFICATIONS

Microsoft Certified: **Power BI Data Analyst Associate (PL-300)** | Microsoft | 2026

Microsoft Certified: **Azure Data Fundamentals (DP-900)** | Microsoft | 2026

Databricks Accredited: **Databricks – AI/BI for Data Analysts** | Databricks | 2026

Databricks Accredited: **Lakehouse Platform Fundamentals** | Databricks | 2026

**SQL (Advanced)** Skills Certification | HackerRank | 2026

**Python for Data Analysis** | SuperDataScience | 2025

**Xero Certified Advisor** | Xero | 2025

CONTINUOUS PROFESSIONAL DEVELOPMENT

- Currently Studying: Anthropic Claude Academy (LLM Foundations & Claude API) and DataTalks.Club LLM Zoomcamp (Data Engineering, Agentic AI) | In Progress
- Completed: Advanced Excel for Financial Reporting & Modelling; Data, Economic Modelling & Forecasting | LinkedIn Learning | 2026

TECHNICAL PORTFOLIO

**Portfolio:** adeyanjuteslim.co.uk  
**GitHub (Professional):** github.com/CoreInsightFinance  
**GitHub (Personal):** github.com/TeslimAdeyanju  
**PyPI:** fda-toolkit (pypi.org/project/fda-toolkit)

ADDITIONAL INFORMATION

**Right to Work:** Holds valid UK visa  
**Location:** Andover, Hampshire, UK, open to on-site, hybrid, or remote  
**Availability:** Immediately available  
**Languages:** English (Fluent)