

TESLIM ADEYANJU

Finance Systems Business Analyst | Data Migration & Process Change Specialist
ACA Chartered Accountant | Microsoft Certified Power BI (PL-300)

07776 717 154 | info@adeyanjuteslim.co.uk | [LinkedIn](#) | [Portfolio](#) | [GitHub](#)

Professional Summary

Associate Chartered Accountant and Finance Systems Business Analyst with over 13 years driving finance-IT transformation initiatives, data migration programmes, and large-scale process change delivery.

Proven expertise bridging complex technical discussions between finance teams and IT/engineering, translating business requirements into system solutions, and validating multi-million-pound data movements with zero material errors.

Experienced across full-cycle financial accounting, FP&A, business partnering, and board-level strategic finance. Comfortable working with large and complex datasets, performing statistical analysis and data validation, and translating findings into actionable business decisions.

What Makes Me Different

Finance-IT Bridge Capability:

- Fluent in both finance language (IFRS, month-end close, variance analysis, FP&A) and technical discussions (data migration, ETL design, system architecture, API integration). Proven ability to translate accountant needs into technical requirements, guide engineers on financial data implications, and ensure business outcomes are achieved without sacrificing technical quality. Credible with both CFOs and CIOs.

Large-Scale Data Migration Delivery:

- Engineered a star schema MySQL database from raw NHS source files containing approximately 2.1 million records across 206 trusts. Designed end-to-end ingestion, transformation, deduplication, and reconciliation frameworks. Built automated validation dashboards assessing data completeness, accuracy, and post-migration integrity. Delivered production-ready data with full audit trail and traceability for compliance review.

Complex Stakeholder Management at Board Level:

- Currently serving as Treasurer and Board Trustee of UK-registered charity (Asylos). Direct experience managing board meetings, presenting financial strategy to non-financial trustees, implementing governance frameworks, and delivering measurable improvements under scrutiny. Skilled at articulating why change is necessary, communicating risk clearly, and securing buy-in from skeptical stakeholders. Experience navigating organisational politics and delivering outcomes despite resource constraints.

Data Validation and Financial Reconciliation Expertise:

- Deep experience in reconciliation frameworks, variance analysis, and financial validation. Eliminated 100% of critical reconciliation errors across multiple roles (from 12/month to zero in one programme). Built automated validation systems using SQL and Python that flag anomalies, detect duplicate records, and ensure referential integrity. Understands financial materiality, auditability requirements, and compliance obligations.

Core Finance Competencies

- **FP&A & Financial Planning:** Financial Planning & Analysis (FP&A), Budgeting & Forecasting, Financial Modelling, Scenario Analysis & Modelling, Strategic Planning
- **Financial Analysis & Performance Management:** Revenue Analysis, Profitability & Margin Analysis, Variance Analysis, KPI Development, Investment Appraisal, Commercial Finance
- **Accounting & Financial Reporting:** Management Accounting, Month-end Close, Statutory Reporting (IFRS/UK GAAP), Charity SORP & FRS 102
- **Business Partnering & Stakeholder Management:** Business Partnering, Stakeholder Influence, Board Reporting
- **Controls, Governance & Compliance:** Internal Controls, Audit Readiness, Data Governance & Data Integrity
- **Process Improvement & Operations:** Process Improvement & Automation, Cashflow Forecasting, Chart of Accounts Management

Technical Skills

- **Power BI:** Semantic Modelling, DAX, Star Schema Architecture, Performance Optimisation, Self-Service Dashboards, Data Validation Reporting
- **SQL:** Advanced Queries, CTEs, Window Functions, Stored Procedures, ETL Pipelines, Data Profiling, Database Optimisation, Data Migration Scripts, T-SQL, MySQL
- **Python:** Pandas, NumPy, Data Validation Frameworks, SQLAlchemy, Automated ETL, Error Logging & Audit Trails, PyPI Package Development
- **Finance Systems:** Sage 50, Xero (Certified Advisor), QuickBooks, ERP Integration, API Data Extraction, System Implementation Support
- **Tableau:** Data Visualisation, Dashboard Design, Report Building (knowledge transferable from Power BI architecture)
- **Cloud & DevOps:** Azure SQL, Git, GitHub, VS Code, Databricks SQL
- **AI, Machine Learning & LLM Development:** Azure OpenAI SDK, Prompt Engineering, Retrieval-Augmented Generation (RAG), LLM Application Development, Agentic Frameworks, Fine-tuning Techniques, Claude API Integration, Context Window Optimization

Professional Experience

Financial Reporting Analyst

QS Dimensions | UK | October 2024 – April 2025

- Led financial planning and analysis for a £2.3 million e-commerce business. Designed and delivered cost models, rolling forecasts, and management reporting to senior leadership. Project completed ahead of schedule with measurable performance improvements.
- Built cost models and rolling forecasts using T-SQL and Sage 50 ERP; improved budget accuracy from $\pm 10\%$ to $\pm 8.5\%$ on £2.3 million annual budget through structured forecasting methodology and trend analysis.
- Led monthly reforecast cycles across 6 departments integrating operational insight into financial projections; reduced forecast variance by 17% across planning cycles and improved forecast reliability.
- Delivered comprehensive monthly management packs (profit and loss, balance sheet, cash flow, variance analysis and commentary) for senior leadership review. Reduced month-end close cycle time by 25%.
- Designed and maintained Power BI dashboards for KPI tracking, revenue and margin analysis; removed 120 redundant columns from data model, cut manual data reports by 60%, and improved report load times by 35%.
- Managed receivables and credit control, improving collection performance by 29% and reducing overdue balances by £25,000. Validated committed spend and enforced controls across procurement.
- Delivered £50,000 in annual cost savings through financial performance analysis, cost-benefit reviews, and operational cost optimisation across the business.
- Acted as key liaison for shared services (accounts payable, travel and expenses, intercompany). Delivered 3 consecutive VAT returns with zero errors under Making Tax Digital requirements.

Treasurer (Voluntary, Board-Level Advisory)

Asylos, UK Registered Charity (Charity Number 1158386) | May 2024 – Present

Asylos is a UK-registered charity providing free, on-demand country-of-origin research for asylum claims worldwide, working with asylum lawyers and NGOs to support refugees' access to a fair hearing. Provide board-level financial oversight, advising trustees on financial strategy, governance, budgeting, forecasting, and long-term funding decisions under Charity SORP and FRS 102.

- Enhanced reserve forecasting to identify funding gaps 6 months in advance, securing £12,000 to maintain operational continuity
- Delivered board-approved budgets 60 days earlier than the prior cycle, enabling timely allocation of £120,000 across 8 priority projects
- Strengthened internal controls and governance frameworks, reducing financial control incidents by 39 percent and preventing 3 major compliance breaches
- Achieved 100 percent audit compliance with zero material findings across 2 consecutive audit cycles

Founder and Independent Financial Data Analyst

CoreInsight Financial Advisory Ltd | Hampshire, UK | Companies House 16859081 | April 2025 – Present

- Independently designed and executed a major data migration programme utilising publicly available National Health Service dataset containing approximately 2.1 million records across 206 trusts. Demonstrated full lifecycle capability from source profiling through post-migration validation and reporting.
- Conducted comprehensive source data profiling, developed field mapping specifications, designed normalised star schema target architecture, and executed automated ingestion pipeline using Python and Pandas with row-level audit logging and error handling.
- Built advanced SQL scripts for data transformation, deduplication, field mapping, type casting, null handling, and referential integrity enforcement. Validated data completeness and accuracy across all 206 organisations.
- Engineered automated Power BI dashboards assessing data quality metrics, completeness assessment, and post-migration accuracy validation. Created executive-ready reports for stakeholder review and sign-off.
- Reduced data cleaning cycle time from hours to minutes through reusable ETL pipeline architecture. Implemented audit trail system ensuring full traceability of every transformation for compliance and governance review.
- Published fda-toolkit on PyPI, comprising 67 production-ready functions for financial data validation, cleaning, reconciliation, and transformation. Achieved over 1,000 monthly downloads. Demonstrates capability in robust code design, documentation, and production-grade software delivery.
- Providing financial data advisory services to clients, including Power BI implementation, SQL analytics, and financial modelling support.

Financial Data Analyst

Misadel Ltd | Nigeria | January 2019 – September 2022

- Led financial data transformation and performance analytics for multi-state distribution business covering 36 geographic locations, supporting decision-making across sales, procurement, receivables, and margin management.
- Consolidated financial data from 4 disparate source systems (Sage, plus 3 legacy platforms) into unified Power BI models. Reduced data preparation time by 30–40% and eliminated over 10 hours of weekly manual consolidation work.
- Designed and implemented automated ETL pipelines integrating multiple source systems into centralised data warehouse. Achieved zero reconciliation errors (previously uncontrolled). Reduced variance between source and reporting by 100%.

- Built and maintained 80+ DAX measures and Power BI semantic models using star schema architecture, covering revenue, margin, discounts, collection performance, and operational KPIs. Enabled self-service analytics across 8 business functions through 55+ interactive dashboards.
- Improved reporting turnaround time by 40% through pipeline automation, eliminating manual spreadsheet processes and enabling scheduled refresh of dashboards overnight.
- Identified cost-saving opportunities through financial analysis of 85 supplier contracts and 1,200+ stock keeping units, supporting procurement negotiations and contract renegotiations.
- Improved visibility of revenue and margin performance across 36 states through structured KPI dashboards, enabling regional benchmarking, performance comparison, and targeted management intervention.
- Delivered Excel-based rolling forecast models using FORECAST.ETS, improving budget monitoring accuracy and supporting investment appraisal and capital allocation decisions.

Head of Finance and Accounting (Financial Analysis, Reporting and Business Intelligence)

CleanAce Solution Ltd | Nigeria | April 2013 – December 2018

- Owned full accounting lifecycle for regional services organisation covering financial reporting, month-end close, audit, and regulatory compliance under International Financial Reporting Standards. Accountable to Board for financial governance, internal controls, and statutory reporting.
- Delivered 100% on-time submission of 60+ board packs across 5 years, supporting 72 board meetings with clear financial reporting and variance analysis for senior and non-financial stakeholders.
- Delivered £125,000 in annual cost savings (8.3% reduction from £1.5 million baseline) across 12 business units through financial analysis, cost-benefit reviews, and expense control initiatives.
- Led, mentored, and developed finance team across 12 departments. Contributed to zero material audit findings across 5 consecutive annual audit cycles.
- Achieved clean audit reports with zero material misstatements across 5 consecutive audits. Managed end-to-end external audit liaison, preparing full statutory accounts, balance sheet reconciliations, and supporting schedules.
- Owned full monthly close process, delivering accurate financial statements within standard 30-day deadline. Completed year-end close 5 days ahead of schedule (17% improvement) without compromise to quality.
- Reduced unauthorised spending by 15% through tightened purchase order controls and enhanced expense validation processes across the organisation.
- Managed capital expenditure tracking, fixed asset registers, and lease accounting under IFRS 16. Maintained 100% VAT and regulatory compliance with zero penalties across 5 years.

Financial Business Analyst January 2010 – March 2013

MTN Business Partner Ltd | Nigeria

- Managed financial controls and reporting across 35 branches spanning 6 regional zones. Performed intercompany reconciliations across 8 business units and consolidated financial reporting.
- Reduced month-end close from 7 days to 3 days (57% improvement) through process design, control automation, and team coordination.
- Eliminated 100% of critical reconciliation errors (from 12/month to zero) through enhanced validation procedures and control testing. Maintained zero errors across 36 consecutive monthly cycles.
- Produced consolidated financial statements on time for 36 consecutive monthly cycles with 100% accuracy, managing ₦450 million annual financial reporting.
- Drove 8 cost optimisation initiatives across the business, delivering ₦8 million in annual cost savings through expense analysis and process improvement.

Technical Certifications

- **Microsoft Certified:** Power BI Data Analyst Associate (PL-300) Microsoft | 2026
- **Databricks Accredited:** Lakehouse Platform Fundamentals — Databricks | 2026
- **SQL (Advanced) Skills Certification** — HackerRank | 2026
- **Python for Data Analysis** — SuperDataScience | 2025
- **Xero Certified Advisor** — Xero | 2025

Educational Qualification

Master of Science in Finance and Investment Banking (**Distinction**)

University of Hertfordshire, United Kingdom | October 2022 – September 2024

Top 5% of cohort | HBS Excellence Award 2024 | Student Representative (2022/2023)

Postgraduate Diploma in Finance

University of Lagos | Jul 2017 - Oct 2018

Professional Qualifications

Associate Chartered Accountant (ACA)

Institute of Chartered Accountants of Nigeria (ICAN), CCAB Recognised | Full Membership | Admitted: November 2019

Associate Accounting Technician (AAT)

Institute of Chartered Accountants of Nigeria (ICAN), CCAB Recognised | Full Membership | Admitted: December 2005

Continuous Professional Development (CPD) & Specialist Certifications

Emerging Technologies & AI:

Anthropic Claude Academy: LLM Foundations & Claude API Integration | In Progress | 2026

DataTalks.Club LLM Zoomcamp: Data Engineering, LLMs, and Agentic AI | In Progress | 2026

Core Technical Development:

Advanced Excel for Financial Reporting and Modelling | LinkedIn Learning | 2026

Data, Economic Modelling and Forecasting | LinkedIn Learning | 2026

Databricks Academy: AI/BI Dashboards and Lakehouse Platform | Databricks | 2026

Technical Portfolio

GitHub (Company): github.com/CoreInsightFinance

GitHub (Personal): github.com/TeslimAdeyanju

PyPI — [fda-toolkit](https://pypi.org/project/fda-toolkit/): pypi.org/project/fda-toolkit

Portfolio Website: adeyanjuteslim.co.uk